



READY TO HELP YOU GROW!

Leading the path towards Relevant Workforce Development Service
Miriam C. Laracuente (Lara), BSIE, MBA, PHRs

PRTEC'S READY TO WORK

A PRDOH- CBDG-DR WORKFORCE TRAINING PROGRAM



PRTEC through a \$4.4M PR Department of Housing (PRDOH) Workforce Training (WFT) Grant has developed a program for supporting workers that aims to:

- Amplify their professional depth and reach through the acquisition of new skills, knowledge and tools that are amongst those in the highest demand by the employers actively hiring in the island.
- Provide them the tools and resources they need when promoted for them to be successful at their new positions/ managing their new responsibilities.
- Help them get the fulltime jobs they seek in PUERTO RICO

All of the above at No-Cost for the workers.



PRTEC'S READY TO WORK

A PRDOH- CBDG-DR WORKFORCE TRAINING PROGRAM



Ready to Work aims to supporting employers by:

- Helping them hire the right talent for their open job posts
 - Talent with the right skills, knowledge and experience
- Providing their recently promoted employees access to an extensive training opportunities catalog that would help them “hit the ground running” at their new positions

Provide all this services at NO-COST for the employers



WORKER SERVICES

WHO QUALIFIES?



Unemployed
Workers



Underemployed
Workers

Current Job does not
commensurate with
Credentials, Skills,
Experience, Previous
Salary...



Recently
Graduated
Students

ELIGIBILITY REQUIREMENTS



PROGRAMA DE
CAPACITACIÓN LABORAL



18 Years or older



High School Diploma or Higher



US Citizen



Proof of Unemployment (PRDOL or Underemployment)



Puerto Rico Resident



Preferred –Section 3- Low Income Worker



SERVICE PRIORITY

Supporting Underrepresented
Demographics



- Low Income - Section 3
- People with Disabilities
- Veterans and their Spouses

TRAINING TOPICS



PROGRAMA DE
CAPACITACIÓN LABORAL



Information
Technology



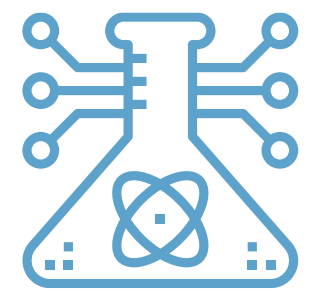
Supply Chain
Management



STEM
Education



Advanced
Manufacturing



Life
Sciences



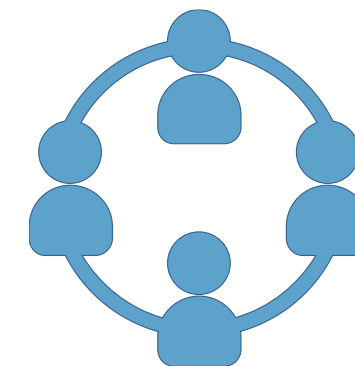
Medical Devices



Essential
Skills



Job Seeking



Tele-Sales



Aerospace

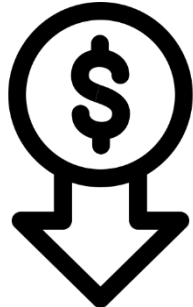
TRAINING MODALITIES



PRE-HIRING



Unemployed

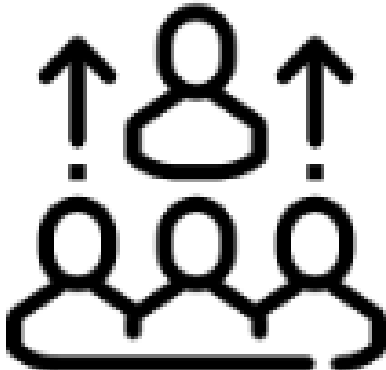


Underemployed



Recently
Graduated

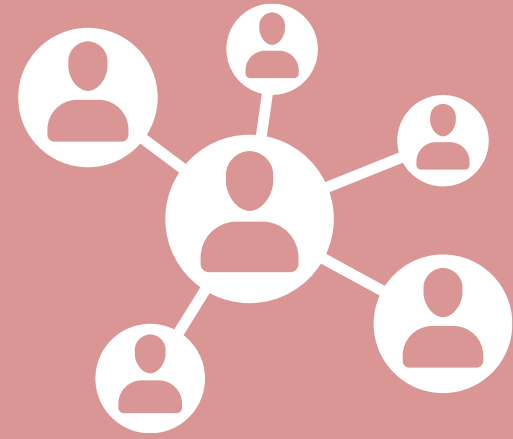
**INCUMBENT
WORKER**



Promotion



Retention



PLECEMENT SUPPORT

GET YOUR DREAM JOB NOW!



PRTEC Assigns a Case Manager to each Ready to Work Participant and they evaluate their case to help them find the right training and the Right Job!





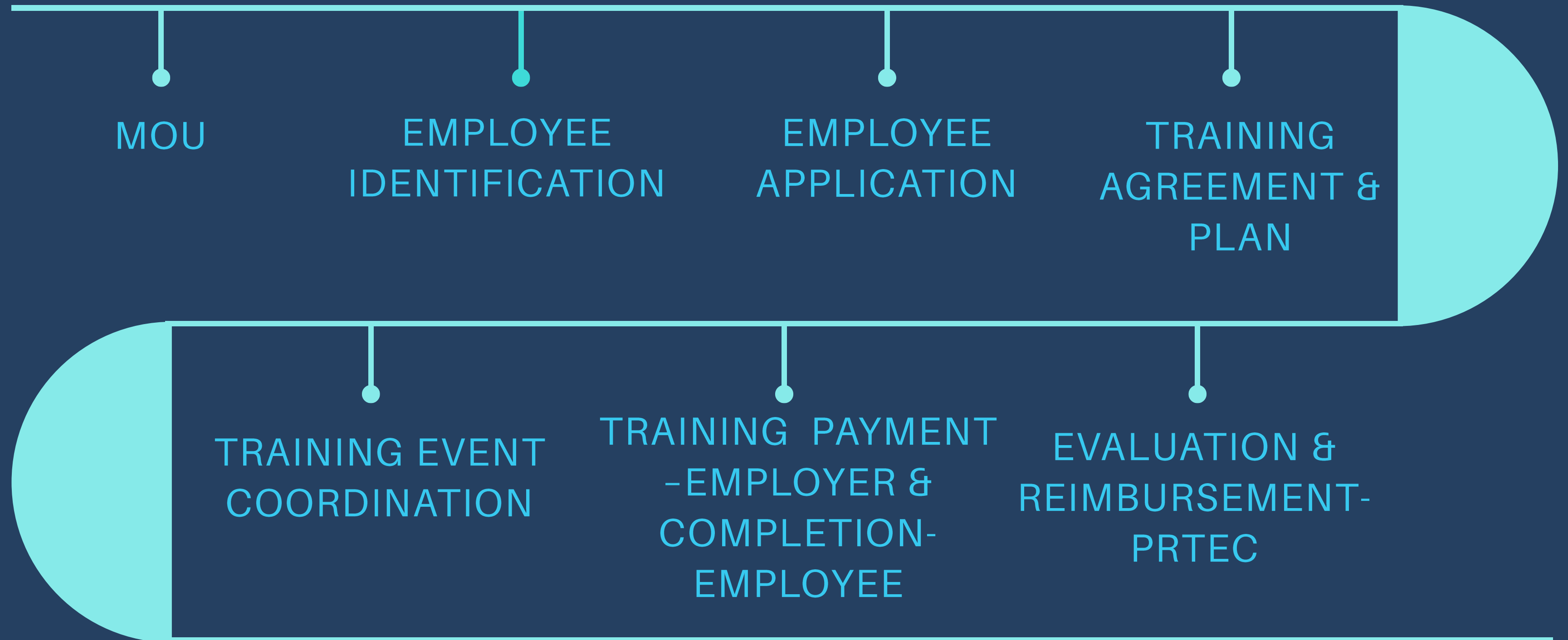
EMPLOYER SERVICES

Getting the Right Talent
Right Now!



- Only Private Sector and NGO's Qualify
- Employer Identifies:
 - Recently promoted fulltime and directly hired workers
 - Workers in need of training to be retained
- Employer selects training required for the worker's present needs from Ready to Work's Credential Catalog
- Training is coordinated and paid by the employer
- PRTEC reimburses the cost of the training
 - Depending on the cost the reimbursement might be partial or total

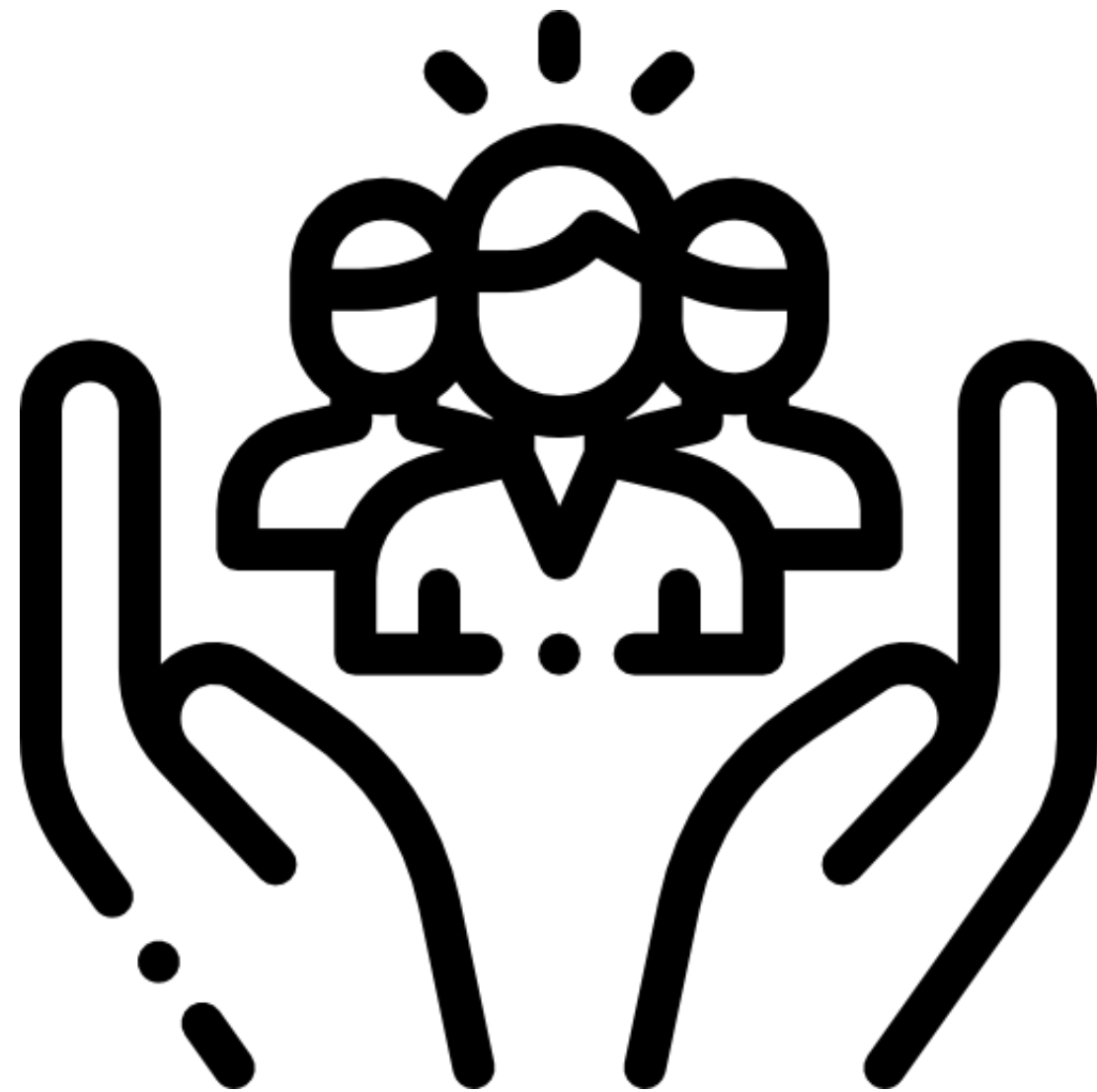
EMPLOYER ENGAGEMENT PROCESS



**EVERYTHING TO GAIN,
NOTHING TO LOOSE!**



PROGRAMA DE
CAPACITACIÓN LABORAL



WORKER:

Get trained, become more competitive and get your dream job TODAY at \$0 Cost!

EMPLOYER

Get the right talent NOW and get your employees trained for FREE!

¿QUESTIONS?



**iTHANKS FOR
YOUR TIME!**